

WEST TENNESSEE BALANCE OF STATE AREA			1999 OES WAGE SURVEY		
JOB CODE	STANDARD OCCUPATIONAL CLASSIFICATION SYSTEM JOB TITLE	EMPLOYMENT	MEAN WAGE*	MEDIAN WAGE*	ENTRY WAGE*
00-0000	Total all occupations	132,370	\$12.11	\$10.46	\$6.96
11-0000	Management Occupations	7,250	\$24.45	\$24.58	\$14.24
11-1011	Chief Executives	490	\$33.94	\$27.52	\$15.98
11-1021	General and Operations Managers	2,520	\$26.54	\$24.42	\$14.03
11-2011	Advertising and Promotions Managers	30	\$25.26	\$25.47	\$18.76
11-2021	Marketing Managers	70	\$28.91	\$19.66	\$14.76
11-2022	Sales Managers	270	\$22.63	\$21.79	\$15.05
11-2031	Public Relations Managers	40	\$19.33	\$17.91	\$10.58
11-3011	Administrative Services Managers	290	\$18.36	\$14.62	\$10.41
11-3021	Computer and Information Systems Managers	140	\$25.13	\$25.55	\$15.02
11-3031	Financial Managers	300	\$23.34	\$22.86	\$14.38
11-3040	Human Resources Managers	240	\$21.66	\$20.16	\$12.27
11-3051	Industrial Production Managers	600	\$24.04	\$22.61	\$14.84
11-3061	Purchasing Managers	240	\$18.05	\$16.71	\$7.20
11-3071	Transportation, Storage, and Distribution Managers	90	\$22.73	\$21.88	\$18.87
11-9011	Farm, Ranch, and Other Agricultural Managers	30	\$18.76	\$17.90	\$14.90
11-9021	Construction Managers	60	\$22.73	\$22.03	\$13.11
11-9041	Engineering Managers	190	\$28.25	\$27.44	\$21.47
11-9051	Food Service Managers	70	\$12.81	\$13.40	\$8.17
11-9111	Medical and Health Services Managers	320	\$21.09	\$20.62	\$13.01
11-9151	Social and Community Service Managers	60	\$14.49	\$13.50	\$11.64
11-9199	Managers, All Other	860	\$22.71	\$20.90	\$12.87
13-0000	Business and Financial Operations Occupations	1,420	\$17.26	\$16.53	\$10.31
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	200	\$17.66	\$15.63	\$10.63
13-1051	Cost Estimators	60	\$18.42	\$18.03	\$8.47
13-1072	Compensation, Benefits, and Job Analysis Specialists	50	\$16.46	\$13.02	\$10.12
13-1073	Training and Development Specialists	70	\$15.48	\$14.49	\$11.38
13-1199	Business Operations Specialists, All Other	200	\$18.70	\$17.35	\$13.47
13-2011	Accountants and Auditors	350	\$16.70	\$17.12	\$10.14
13-2061	Financial Examiners	10	\$21.07	\$20.62	\$19.96
13-2099	Financial Specialists, All Other	80	\$15.80	\$13.92	\$8.70
15-0000	Computer and Mathematical Occupations	660	\$20.02	\$19.64	\$12.42
15-1041	Computer Support Specialists	80	\$15.99	\$17.63	\$6.48
15-1051	Computer Systems Analysts	90	\$21.09	\$20.22	\$16.74
15-1061	Database Administrators	40	\$20.09	\$20.05	\$9.63
15-1071	Network and Computer Systems Administrators	100	\$20.95	\$21.65	\$13.21
15-1081	Network Systems and Data Communications Analysts	20	\$18.82	\$16.43	\$14.73
15-1099	Computer Specialists, All Other	50	\$18.17	\$18.14	\$10.29
15-2041	Statisticians	0	\$12.85	\$14.07	\$9.91
17-0000	Architecture and Engineering Occupations	1,400	\$20.69	\$20.39	\$14.20
17-2041	Chemical Engineers	10	\$32.29	\$33.38	\$24.44
17-2051	Civil Engineers	10	\$32.79	\$35.16	\$28.95
17-2071	Electrical Engineers	70	\$28.54	\$25.90	\$20.08
17-2081	Environmental Engineers	40	\$30.22	\$28.83	\$25.07
17-2111	Health and Safety Engineers, Except Mining Safety	40	\$22.50	\$21.76	\$18.79
17-2112	Industrial Engineers	240	\$20.96	\$20.51	\$15.08
17-2131	Materials Engineers	30	\$24.20	\$23.63	\$14.92
17-2141	Mechanical Engineers	180	\$25.39	\$24.64	\$18.89
17-2199	Engineers, All Other	120	\$23.69	\$23.65	\$19.62
17-3013	Mechanical Drafters	140	\$16.17	\$15.35	\$11.73
17-3023	Electrical and Electronic Engineering Technicians	120	\$19.27	\$19.54	\$17.19
17-3026	Industrial Engineering Technicians	50	\$18.37	\$17.24	\$12.18
17-3027	Mechanical Engineering Technicians	30	\$14.68	\$13.18	\$9.66
17-3099	All Other Drafters, Engineering, and Mapping Technicians	90	\$15.17	\$13.96	\$12.33
19-0000	Life, Physical, and Social Science Occupations	340	\$18.01	\$16.77	\$12.68
19-1021	Biochemists and Biophysicists	0	\$14.15	\$14.07	\$12.51
19-1031	Conservation Scientists	30	\$24.38	\$23.91	\$18.15
19-1032	Foresters	20	\$17.64	\$15.90	\$12.51
19-1099	Life Scientists, All Other	0	\$25.30	\$28.40	\$15.65
19-2031	Chemists	60	\$19.34	\$16.36	\$12.91
19-2041	Environmental Scientists and Specialists, Including Health	50	\$15.53	\$14.22	\$12.05
19-3031	Clinical, Counseling, and School Psychologists	70	\$20.28	\$20.09	\$16.86
19-3093	Historians	0	\$20.08	\$20.06	\$20.08
19-4031	Chemical Technicians	50	\$17.14	\$16.86	\$15.25
19-4093	Forest and Conservation Technicians	40	\$11.46	\$11.75	\$9.13

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21-0000	Community and Social Sevice Occupations	1,780	\$15.62	\$14.06	\$10.46
21-1012	Educational, Vocational, and School Counselors	150	\$15.73	\$15.70	\$11.32
21-1015	Rehabilitation Counselors	60	\$11.75	\$11.62	\$9.91
21-1022	Medical and Public Health Social Workers	190	\$21.37	\$17.41	\$12.91
21-1023	Mental Health and Substance Abuse Social Workers	160	\$16.43	\$17.59	\$11.37
21-1092	Probation Officers and Correctional Treatment Specialists	110	\$14.04	\$13.45	\$11.42
21-1093	Social and Human Service Assistants	180	\$13.80	\$14.91	\$9.44
21-9099	All Other Counselors, Social and Religious Workers	150	\$13.51	\$13.95	\$9.78
23-0000	Legal Occupations	60	\$16.91	\$16.38	\$10.04
23-1021	Administrative Law Judges, Adjudicators, and Hearing Off.	20	\$14.49	\$15.51	\$10.66
25-0000	Education, Training, and Library Occupations	3,600	\$13.37	\$14.39	\$7.42
25-1194	Vocational Education Teachers, Postsecondary	200	\$14.51	\$13.92	\$12.22
25-2011	Preschool Teachers, Except Special Education	580	\$7.97	\$6.47	\$5.99
25-2012	Kindergarten Teachers, Except Special Education	160	\$32,048	\$32,226	\$26,160
25-2021	Elementary School Teachers, Except Special Education	620	\$33,429	\$33,063	\$27,588
25-2022	Middle School Teachers, Except Special and Voc. Education	310	\$31,828	\$32,073	\$23,484
25-2031	Secondary School Teachers, Except Special and Voc. Educ.	290	\$32,536	\$32,683	\$22,858
25-2032	Vocational Education Teachers, Secondary School	90	\$34,639	\$34,075	\$27,571
25-2041	Special Education Teachers, Preschool, Kinder. and Elem.	120	\$30,275	\$29,691	\$26,010
25-2043	Special Education Teachers, Secondary School	40	\$37,922	\$37,668	\$31,279
25-3011	Adult Literacy, Remedial Education, and GED Teachers	30	\$17.14	\$17.20	\$13.22
25-4021	Librarians	130	\$16.73	\$16.77	\$12.81
25-9041	Teacher Assistants	470	\$14,364	\$13,963	\$12,554
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	930	\$11.66	\$8.78	\$6.89
27-3031	Public Relations Specialists	40	\$13.49	\$12.38	\$9.98
27-3041	Editors	30	\$13.96	\$15.72	\$6.94
29-0000	Healthcare Practitioners and Technical Occupations	5,630	\$15.99	\$13.21	\$9.13
29-1020	Dentists	0	\$40.06	\$40.79	\$40.06
29-1031	Dietitians and Nutritionists	40	\$17.38	\$16.35	\$9.90
29-1051	Pharmacists	310	\$29.31	\$31.09	\$21.21
29-1062	Family and General Practitioners	30	\$49.31	\$62.12	\$16.00
29-1066	Psychiatrists	30	\$62.58	\$65.41	\$62.58
29-1111	Registered Nurses	1,520	\$17.32	\$16.95	\$13.80
29-1126	Respiratory Therapists	110	\$16.09	\$15.69	\$12.80
29-1131	Veterinarians	0	\$31.81	\$32.19	\$31.81
29-2011	Medical and Clinical Laboratory Technologists	70	\$15.05	\$15.94	\$9.29
29-2012	Medical and Clinical Laboratory Technicians	90	\$12.14	\$12.30	\$8.81
29-2034	Radiologic Technologists and Technicians	140	\$12.63	\$12.57	\$8.90
29-2041	Emergency Medical Technicians and Paramedics	230	\$9.99	\$9.63	\$7.29
29-2052	Pharmacy Technicians	140	\$7.91	\$7.84	\$6.84
29-2061	Licensed Practical and Licensed Vocational Nurses	1,550	\$11.66	\$11.69	\$9.77
29-2071	Medical Records and Health Information Technicians	110	\$11.09	\$9.39	\$7.23
29-2081	Opticians, Dispensing	70	\$12.64	\$12.85	\$9.03
31-0000	Healthcare Support Occupations	3,230	\$8.32	\$7.81	\$6.46
31-1011	Home Health Aides	360	\$8.55	\$9.03	\$6.71
31-1012	Nursing Aides, Orderlies, and Attendants	2,080	\$7.58	\$7.61	\$6.50
31-2022	Physical Therapist Aides	10	\$6.55	\$6.56	\$5.97
31-9092	Medical Assistants	160	\$7.65	\$7.73	\$6.48
31-9094	Medical Transcriptionists	70	\$9.77	\$9.83	\$7.81
31-9095	Pharmacy Aides	60	\$8.02	\$7.96	\$6.83
31-9099	Healthcare Support Workers, All Other	310	\$7.31	\$6.88	\$5.97
33-0000	Protective Service Occupations	2,630	\$12.04	\$11.60	\$8.25
33-1011	First-Line Supervisors/Managers of Correctional Officers	60	\$17.90	\$17.51	\$14.94
33-1012	First-Line Supervisors/Managers of Police and Detectives	70	\$16.67	\$15.27	\$11.69
33-1021	First-Line Supervisors/Managers of Fire Fighting	20	\$13.31	\$11.55	\$7.64
33-2011	Fire Fighters	250	\$9.92	\$8.66	\$6.40
33-3012	Correctional Officers and Jailers	950	\$10.99	\$10.59	\$9.57
33-3021	Detectives and Criminal Investigators	40	\$14.99	\$14.47	\$12.11
33-3031	Fish and Game Wardens	40	\$16.12	\$15.47	\$12.46
33-3051	Police and Sheriff's Patrol Officers	580	\$13.13	\$12.02	\$9.76
33-9032	Security Guards	290	\$9.29	\$8.85	\$6.05
33-9099	Protective Service Workers, All Other	110	\$9.56	\$6.69	\$5.97

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35-0000	Food Preparation and Serving-Related Occupations	4,290	\$6.62	\$6.38	\$6.00
35-1012	First-Line Supervisors/Managers of Food Prep. Workers	520	\$9.17	\$8.93	\$6.09
35-2012	Cooks, Institution and Cafeteria	900	\$7.28	\$7.39	\$6.09
35-2021	Food Preparation Workers	770	\$6.59	\$6.53	\$5.97
35-3011	Bartenders	130	\$8.56	\$8.49	\$6.67
35-3041	Food Servers, Nonrestaurant	50	\$7.07	\$7.13	\$5.97
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	130	\$6.47	\$6.35	\$5.97
35-9021	Dishwashers	170	\$6.61	\$6.62	\$5.97
35-9099	Food Preparation and Serving Related Workers, All Other	140	\$7.00	\$6.80	\$5.97
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,350	\$7.28	\$17.33	\$6.15
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitor	150	\$8.37	\$8.20	\$6.65
37-2011	Janitors and Cleaners, Exc.Maids and Housekeeping Cleaners	2,080	\$7.23	\$6.63	\$5.98
37-2012	Maids and Housekeeping Cleaners	1,460	\$6.55	\$6.36	\$5.98
37-3011	Landscaping and Groundskeeping Workers	390	\$7.87	\$7.07	\$5.99
37-9099	All Other Building and Grounds Cleaning and Maintenance Wrks	200	\$8.16	\$7.70	\$5.99
39-0000	Personal Care and Service Occupations	2,610	\$8.16	\$7.84	\$6.02
39-1021	First-Line Supervisors/Managers of Personal Service Workers	50	\$13.73	\$13.54	\$10.46
39-3091	Amusement and Recreation Attendants	120	\$9.60	\$9.06	\$6.46
39-9021	Personal and Home Care Aides	1,080	\$6.95	\$6.86	\$6.00
39-9032	Recreation Workers	130	\$7.93	\$6.79	\$5.99
39-9041	Residential Advisors	30	\$7.61	\$7.48	\$5.97
41-0000	Sales and Related Occupations	7,890	\$9.31	\$7.14	\$5.97
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	750	\$13.93	\$10.67	\$8.51
41-2011	Cashiers	2,500	\$6.86	\$6.54	\$5.97
41-2022	Parts Salespersons	140	\$10.45	\$10.10	\$6.15
41-2031	Retail Salespersons	2,420	\$8.11	\$6.70	\$5.97
41-4012	Sales Representatives, Wholesale and Manf. Exc. Technical	370	\$19.33	\$17.44	\$11.16
41-9099	Sales and Related Workers, All Other	200	\$8.47	\$7.21	\$5.97
43-0000	Office and Administrative Support Occupations	17,830	\$10.03	\$9.13	\$6.76
43-1011	First-Line Supervisors/Managers of Office and Admin. Workers	920	\$13.29	\$12.36	\$8.62
43-2011	Switchboard Operators, Including Answering Service	200	\$8.55	\$8.38	\$6.42
43-3011	Bill and Account Collectors	180	\$10.39	\$9.91	\$7.80
43-3021	Billing and Posting Clerks and Machine Operators	290	\$9.49	\$8.86	\$7.66
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,210	\$10.73	\$10.22	\$7.37
43-3051	Payroll and Timekeeping Clerks	220	\$10.92	\$11.10	\$8.50
43-3061	Procurement Clerks	60	\$11.20	\$11.03	\$8.25
43-4051	Customer Service Representatives	1,000	\$10.78	\$10.12	\$7.34
43-4061	Eligibility Interviewers, Government Programs	40	\$12.08	\$11.46	\$9.93
43-4071	File Clerks	180	\$8.03	\$7.70	\$6.01
43-4121	Library Assistants, Clerical	120	\$7.12	\$6.82	\$6.00
43-4151	Order Clerks	330	\$10.43	\$10.42	\$7.10
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	230	\$11.89	\$11.59	\$8.86
43-4171	Receptionists and Information Clerks	530	\$8.33	\$8.13	\$7.22
43-4999	All Other Financial, Information, and Record Clerks	150	\$11.71	\$10.06	\$6.98
43-5031	Police, Fire, and Ambulance Dispatchers	200	\$9.78	\$9.62	\$7.88
43-5041	Meter Readers, Utilities	130	\$11.94	\$12.50	\$8.39
43-5051	Postal Service Clerks	80	\$18.79	\$19.05	\$16.15
43-5052	Postal Service Mail Carriers	570	\$17.22	\$17.37	\$12.53
43-5053	Postal Service Mail Sorters, Processors, and Proc.Mach. Oper.	80	\$11.26	\$11.22	\$7.12
43-5061	Production, Planning, and Expediting Clerks	640	\$12.21	\$11.83	\$7.85
43-5071	Shipping, Receiving, and Traffic Clerks	1,320	\$9.58	\$9.48	\$6.62
43-5081	Stock Clerks and Order Fillers	2,300	\$8.44	\$7.41	\$6.13
43-5111	Weighers, Measurers, Checkers, and Samplers	180	\$10.44	\$10.26	\$7.43
43-6011	Executive Secretaries and Administrative Assistants	1,180	\$11.92	\$11.52	\$8.31
43-6013	Medical Secretaries	200	\$8.82	\$8.52	\$7.41
43-6014	Secretaries, Except Legal, Medical, and Executive	1,140	\$8.55	\$8.55	\$6.48
43-9011	Computer Operators	200	\$10.05	\$9.83	\$7.57
43-9022	Word Processors and Typists	30	\$10.08	\$10.01	\$8.11
43-9061	Office Clerks, General	1,640	\$8.26	\$8.03	\$6.00
43-9111	Statistical Assistants	10	\$12.09	\$10.86	\$8.91
43-9999	All Other Secretaries, Administrative Assist., and Office Support	220	\$8.48	\$7.75	\$6.00
45-1011	1st Line Supervisors/Managers of Farm., Fishing, Forest Workers	40	\$14.59	\$10.39	\$6.55
45-2011	Agricultural Inspectors	20	\$14.93	\$13.70	\$11.63

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47-0000	Construction and Extraction Occupations	6,350	\$11.91	\$10.67	\$8.13
47-1011	1st Line Superv./Mgrs. of Construction Trades Workers	500	\$16.90	\$16.71	\$11.08
47-2031	Carpenters	460	\$11.29	\$10.88	\$9.63
47-2051	Cement Masons and Concrete Finishers	50	\$10.00	\$8.36	\$7.81
47-2061	Construction Laborers	1,270	\$8.88	\$8.68	\$7.83
47-2073	Operating Engineers and Other Construction Equipment Oper.	850	\$10.66	\$10.23	\$9.34
47-2111	Electricians	810	\$16.65	\$17.76	\$10.52
47-2141	Painters, Construction and Maintenance	140	\$13.49	\$12.69	\$11.30
47-2152	Plumbers, Pipefitters, and Steamfitters	210	\$15.25	\$15.32	\$10.72
47-3012	Helpers--Carpenters	80	\$9.27	\$9.69	\$7.63
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	40	\$6.34	\$5.93	\$5.99
47-4011	Construction and Building Inspectors	20	\$13.23	\$12.93	\$8.37
47-4051	Highway Maintenance Workers	640	\$8.78	\$9.20	\$6.36
47-4999	All Other Construction Trades and Related Workers	330	\$14.38	\$14.49	\$11.47
47-5021	Earth Drillers, Except Oil and Gas	20	\$16.54	\$18.09	\$12.24
49-0000	Installation, Maintenance, and Repair Occupations	6,870	\$13.30	\$12.28	\$8.08
49-1011	1st Line Superv./Mgrs. of Mechanics, Installers, and Repairers	650	\$18.13	\$17.14	\$10.87
49-2099	All Other Electrical and Electronic Equipment Mechanics	50	\$12.56	\$12.86	\$8.87
49-3012	Aircraft Mechanics and Service Technicians, FAA certified	10	\$14.98	\$15.29	\$13.46
49-3023	Automotive Service Technicians and Mechanics	270	\$12.76	\$12.15	\$8.96
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	340	\$11.88	\$10.88	\$9.51
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	80	\$15.25	\$14.85	\$11.94
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics/Install.	540	\$13.97	\$11.00	\$9.15
49-9041	Industrial Machinery Mechanics	290	\$12.18	\$11.97	\$8.99
49-9042	Maintenance and Repair Workers, General	1,790	\$12.90	\$12.36	\$8.15
49-9043	Maintenance Workers, Machinery	310	\$13.99	\$13.84	\$11.13
49-9044	Millwrights	510	\$14.46	\$14.81	\$6.23
49-9098	Helpers--Installation, Maintenance, and Repair Workers	120	\$8.68	\$8.21	\$6.11
51-0000	Production Occupations	38,310	\$11.38	\$10.73	\$8.00
51-1011	1st Line Superv./Mgrs of Production and Operating Workers	2,160	\$16.87	\$15.81	\$10.89
51-2041	Structural Metal Fabricators and Fitters	180	\$11.70	\$12.00	\$10.19
51-2092	Team Assemblers	8,830	\$10.29	\$10.28	\$9.00
51-2099	Assemblers and Fabricators, All Other	2,430	\$13.33	\$12.67	\$11.10
51-3021	Butchers and Meat Cutters	110	\$9.02	\$8.79	\$6.51
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	820	\$9.31	\$8.36	\$7.75
51-4012	Numerical Tool and Process Control Programmers	70	\$16.18	\$16.04	\$14.27
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	220	\$9.51	\$9.72	\$8.94
51-4031	Cutting, Punching, and Press Machine Setters, Operators, M/P	2,570	\$10.81	\$10.51	\$9.19
51-4032	Drilling and Boring Machine Tool Setters, Operators, and ,M/P	380	\$10.62	\$10.75	\$7.75
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders	330	\$11.30	\$9.00	\$7.63
51-4035	Milling and Planing Machine Setters, Operators, M/P	340	\$16.13	\$18.51	\$9.57
51-4041	Machinists	770	\$13.33	\$12.91	\$11.62
51-4051	Metal-Refining Furnace Operators and Tenders	170	\$13.44	\$11.65	\$9.62
51-4111	Tool and Die Makers	430	\$15.56	\$15.44	\$13.12
51-4121	Welders, Cutters, Solderers, and Brazers	660	\$12.40	\$12.01	\$8.99
51-5022	Prepress Technicians and Workers	220	\$8.35	\$8.30	\$6.70
51-5023	Printing Machine Operators	100	\$11.75	\$11.96	\$8.18
51-6011	Laundry and Dry-Cleaning Workers	100	\$7.06	\$7.31	\$5.92
51-6031	Sewing Machine Operators	1,840	\$7.66	\$7.63	\$6.08
51-7011	Cabinetmakers and Bench Carpenters	880	\$7.87	\$7.70	\$5.97
51-7042	Woodworking Machine Setters, Oper., and Tenders, Exc Sawing	400	\$8.57	\$7.80	\$5.92
51-8021	Stationary Engineers and Boiler Operators	140	\$16.35	\$16.24	\$9.15
51-8031	Water and Liquid Waste Treatment Plant and System Operators	250	\$14.05	\$13.04	\$10.69
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	120	\$12.58	\$11.40	\$9.14
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	200	\$12.40	\$12.40	\$10.16
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tender	750	\$11.19	\$11.54	\$8.64
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,360	\$11.67	\$11.32	\$8.72
51-9111	Packaging and Filling Machine Operators and Tenders	160	\$9.73	\$8.79	\$7.48
51-9121	Coating, Painting, and Spraying Machine Setters, Operators,	390	\$10.11	\$10.04	\$8.49
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators	260	\$15.72	\$15.03	\$9.12
51-9198	Helpers--Production Workers	2,060	\$9.48	\$8.56	\$6.28
51-9199	Production Workers, All Other	2,000	\$10.69	\$9.92	\$7.40

WEST TENNESSEE BALANCE OF STATE AREA**1999 OES WAGE SURVEY**

JOB CODE	STANDARD OCCUPATIONAL CLASSIFICATION SYSTEM JOB TITLE	EMPLOYMENT	MEAN WAGE*	MEDIAN WAGE*	ENTRY WAGE*
53-0000	Transportation and Material Moving Occupations	14,440	\$10.21	\$9.79	\$6.67
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, Hand	120	\$20.60	\$18.28	\$14.12
53-3022	Bus Drivers, School	440	\$6.90	\$6.36	\$5.99
53-3031	Driver/Sales Workers	170	\$12.14	\$10.98	\$8.19
53-3032	Truck Drivers, Heavy and Tractor-Trailer	3,630	\$12.05	\$11.34	\$8.32
53-3033	Truck Drivers, Light or Delivery Services	860	\$11.71	\$10.06	\$7.95
53-3041	Taxi Drivers and Chauffeurs	110	\$7.23	\$7.41	\$6.03
53-3099	Motor Vehicle Operators, All Other	150	\$9.92	\$9.85	\$8.61
53-7032	Excavating and Loading Machine and Dragline Operators	110	\$11.85	\$12.12	\$9.75
53-7051	Industrial Truck and Tractor Operators	1,500	\$10.66	\$10.66	\$8.59
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,910	\$8.68	\$7.74	\$5.99
53-7063	Machine Feeders and Offbearers	1,500	\$9.16	\$9.17	\$7.30
53-7064	Packers and Packagers, Hand	2,510	\$8.54	\$8.12	\$6.21
53-7081	Refuse and Recyclable Material Collectors	350	\$9.07	\$8.67	\$7.65

*Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

The Tennessee Department of Labor and Workforce Development (TDLWD) has provided several extensions to the official OES data series, which have been developed in cooperation with the Bureau of Labor Statistics. These additional products have not been validated by BLS and are not, therefore, official BLS data series. The TDLWD feels, however, that they provide additional information that is useful to our users.

These extensions to the series include starting wages. The starting or entry level wage is the mean (average) of the bottom third of survey wages. Information on starting wage was not collected as part of the survey.

Wage data displayed for labor and Workforce Investment Areas, and non-metropolitan wage survey areas, are extensions to the official OES series.

For question or comments please call the OES unit at (615) 741-3639 or e-mail at rbroach@mail.state.tn.us.